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The Korn Ferry Leadership Architect(TM) Sort Card Deck is made up of single cards devoted to each of the 38 Korn Ferry Leadership Architect(TM) Competencies and the 10 Career Stallers and Stoppers. Each card includes the skilled, less skilled, and overused skill definitions.

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The 9 Types of Leadership demonstrates how to solve people problems on the job in a quick, efficient and satisfying way through understanding personality patterns and motivations. In the past few years, mindfulness and other approaches to self-awareness have begun to transform the American workplace. But while it is increasingly widely accepted in the business world that the most direct route to success lies in adopting practices that actively promote a leader's self-awareness, social skill, and emotional intelligence, the best

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and most efficient path to developing a more conscious workforce often remains unclear. The 9 Types of Leadership provides a pathway to greater self-awareness and social skillfulness. It will help you orient yourself when you get caught up in people problems that you don't know how to work your way out of. By providing extremely detailed and accurate descriptions of nine recognizable personalities, The 9 Types of Leadership is an unmatched tool for business people to use to decode the mysteries involved in understanding why people do what they do, why we have conflicts with some people but not others and how we can become aware of our blind spots. Most importantly, it can help leaders know themselves in a deeper way so they can more effectively lead

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Whether you're an HRprofessional or a manager, chances are there's one task you really dislike: giving

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Paul Falcone is a human resources executive and has held senior-level positions with Nickelodeon, Paramount Pictures, and Time Warner. He is the author of several bestselling books, including 101 Sample Write-Ups for Documenting Employee Performance

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